

SALARIES & EXPENSES, GENERAL MANAGEMENT & ADMINISTRATION

PURPOSE OF THE APPROPRIATION

This annual appropriation supported policy direction and coordination of all GSA programs by the Administrator, Deputy Administrator, and Regional Administrators, as well as congressional and public affairs activities, agencywide acquisition policy, planning, and coordination. In earlier years, it also provided for centralized administrative support to staff offices (see History section). Except as otherwise provided, the appropriation was available for new obligation only during the year for which it was enacted. In FY 1995, its direct functions were assumed under a successor appropriation, Operating Expenses.

AUTHORITY FOR THE PROGRAM

The activities supported were authorized by the Federal Property and Administrative Services Act of 1949, as amended (40 U.S.C. 471 et seq.); Public Law 95-491; Public Law 79-726; Indian Claims Commission Act, as amended).

HISTORY OF THE PROGRAM

The General Management and Administration (GMA) appropriation was established in FY 1981 by merging two predecessor appropriations, Salaries & Expenses, General Management & Agency Operations (prior to FY 1975, titled Salaries & Expenses, Office of Administrator) and Salaries & Expenses, Administrative & Staff Support Services (prior to FY 1975, functions were financed under the Administrative Operations Fund). These activities, associated with overhead support for agencywide operations, were merged to eliminate confusion, increase and promote efficiency, and reduce paperwork and cost accounting expenses.

In 1982, two more appropriations, Indian Trust Accounting and Public Services, were merged into this program. To promote efficiency, the Indian Trust Accounting function was included under the Budget, Accounting, and ADP (later Comptroller) budget activity. Mid-way through FY 1982, Public Services functions were transferred to the Automated Data and Telecommunications Service (ADTS, later the Office of Information Resources Management (OIRM) and Information Resources Management Service (IRMS)) (Federal Information Centers) and the Federal Supply Service (FSS) (Business Service Centers). It was felt that these activities could operate more effectively and efficiently in an appropriation where functions were more closely related.

Also in 1982, the Office of Human Resources and Organization (HRO) was disestablished, and functions assigned to the Office of Organization and Personnel and Office of Oversight (later Policy and Management Systems). The Oversight office incorporated previous HRO administrative services functions, and became responsible for an additional agencywide oversight role. The budget activity structure was changed to reflect this reorganization.

In 1983, the Comptroller's Data Processing Office, and responsibility for all GSA data processing support, was transferred to OIRM. While the function remains organizationally part of OIRM, it was made reimbursable in 1984, and amounts related to support for GMA staff offices were returned to the account in that year.

A budget activity was also established in 1983 for the newly created Offices of Project Control and Oversight (OPCO), regional organizations under the direction of the Office of Operations (created in 1982 to manage regional operations, but included under Executive Direction). Direct OPCO funding in 1983 reflected transfers from a number of GSA appropriations previously supporting its contract review/clearance and oversight functions; in that year it also had a large reimbursable program reflecting payment from the Federal Buildings Fund and other non-appropriated sources for similar functions supporting those accounts. Also in 1983, the Budget, Accounting, and ADP activity was retitled Office of Comptroller.

Also in 1983, GSA's Office of Transportation Audits was transferred from FSS to GMA, and became part of the Comptroller budget activity; transportation audit activities were later expanded by authority in the 1984 appropriation act to permit use of commercial audit firms to augment in-house activities. GSA administrative services functions were also centralized under the Office of Oversight/Policy and Management Systems, and associated resources were transferred from the other components to GMA. Business Service Center functions were also returned to GMA from FSS. In 1984, all OPCO functions became direct-funded, and the Office of Operations was moved from Executive Direction to the same budget activity, which was retitled Operations (later Regional Support and Operations, and then Field Administration); the expanded budget activity included OPCO, the Office of Operations, and the costs of GSA's 11 Regional Administrators and their immediate staffs. In other 1984 realignments, the Organization and Personnel office became the Office of Administration, which also assumed responsibility for congressional affairs and remaining public affairs activities; the Oversight Office was renamed the Office of Policy and Management Systems. After these changes, the Executive Direction activity financed only the Central Office costs of the Administrator's office and several small staff offices reporting directly to him.

Effective April 1, 1985, a newly-independent (Pub. L. 98-497) National Archives and Records Administration assumed responsibility for support services that GMA had centrally provided to the former NARS, and related resources were transferred.

GSA Order ADM 5440.321 of March 5, 1985, abolished the Finance Divisions in Regions 1 and 8. ADM 5440.319, also of March 5, 1985, abolished Administrative Services Divisions in Regions 1, 8, and 10. Effective September 15, 1986, the entire Office of Administration in Regions 1, 8, and 10 was abolished by ADM 5440.325, with responsibilities assumed by Regions 2, 6, and 9. ADM 5440.345 of April 4, 1986 then abolished the Office of the Deputy Regional Administrator, with budget, management analysis, OPCO, and regional legal counsel functions reporting to Regions 2, 7, and 9.

Regional Comptroller activities also underwent further consolidation. ADM 5440.331 of September 30, 1985 directed the phased closure of Finance Divisions in Regions 2, 4, 9, and NCR. By 1986, nationwide GSA accounting is performed entirely in Regions 6 and 7 (Regions 3, 5, and 10 had been earlier consolidated into Regions 2, 6, and 9).

GSA Order ADM 5440.332 of October 31, 1985 established a new Office of Policy Analysis, reporting directly to the Administrator. It is included under the Policy Direction budget activity.

GSA Order ADM 5440.333 of November 1, 1985, also made significant changes in the CO GMA organization. Effective November 17, 1985, the Office of Policy and Management Systems was abolished, and its remaining functions were variously assigned to the Office of Administration, Office of Inspector General (separate appropriation) and the National Capital Region (for GS Building facilities management). The Office of Transportation Audits was transferred from the Comptroller to FSS; related funding was transferred in 1986. The Office of Congressional Affairs was reassigned from the Office of Administration to a separate office reporting to the Administrator. A new Office of Public Affairs was established, to include functions previously under the Office of Administration and the Consumer Information Center, which was transferred from OIRM (CIC remains a separate appropriation). The Offices of Congressional and Public Affairs are budgeted under the Policy Direction activity.

In mid-1986, Business Service Centers and contract clearance became reimbursable activities; 1987 marked the first full year of funding on this basis.

GSA Order ADM 5440.388 of July 27, 1988, transferred responsibility for GSA's commercial activities program (under OMB Circular A-76) from the Office of Administration to the Office of the Comptroller.

In the 1989 President's Budget, activities formerly under Executive Direction, Legal Services, Acquisition Policy, and Operations were combined for budget presentation into a single activity, Policy Direction.

In FY 1992, Congress approved converting GMA's centralized internal administrative and staff support services from direct appropriations to reimbursable funding; reimbursement was from all GSA benefiting accounts. This was to provide for the efficient distribution and recovery of all costs without complicated and unnecessary recordkeeping.

In FY 1995, the GMA account was consolidated with other GSA salary and operating expense appropriations into a new annual appropriation, Operating Expenses.

DESCRIPTION OF BUDGETARY ACTIVITIES

In its last year, FY 1994, the appropriation was divided into the following budget activities:

1. Policy Direction. This activity provided for the formulation and execution of agency policy, oversight of the acquisition process, and for functions assigned to GSA by the Federal Property and Administrative Services Act of 1949, as amended. It also provided for the Regulatory Information Service Center, which compiled and analyzed data concerning Governmentwide and agency-specific regulatory, information resource management, and statistical activities.
2. Indian Trust Accounting. This activity provided accounting services to the Department of Justice in defense of Indian tribal claims against the U.S. Government.
3. Board of Contract Appeals. In accordance with the Contract Disputes Act of 1978, the Board had jurisdiction over any dispute relating to a contract for the provision of goods and services to the Government, inclusive of, but not limited to, disputes clause cases concerning contract performance; appeals of disappointed bidders; and proposed debarment or suspension actions. In addition, the Board served as an administrative trial court for resolving ADP bid protests under the Competition in Contracting Act, Title VII of the Deficit Reduction Act (Pub. L. 98-369).
4. Reimbursable Operations. Centralized internal administrative support services were reimbursably funded from GSA's benefiting accounts. This included administrative, financial, and management support; legal advice and services and equal employment opportunity, budgetary policy and liaison activities with OMB and Congress; and liaison with the Small Business Administration on national minority business proposals and contracts, to ensure that minority and small businesses received a fair share of the agency's business.

DEVELOPMENT OF APPROPRIATION LANGUAGE

The initial appropriation for this program resulted from identical language in the House and Senate versions of the 1981 Treasury, Postal Service, and General Government Appropriation, which was subsequently enacted under a continuing resolution. Changes over the years reflected various functional transfers and later conversion of administrative support from direct to reimbursable funding. Language as it existed in the last year of the appropriation, FY 1994, is as follows:

"General Management and Administration
Salaries and Expenses

For necessary expenses, not otherwise provided, for Policy Direction, Board of Contract Appeals, and accounting, records management, and other support services incident to adjudication of Indian Tribal Claims by the United States Court of Claims, and services authorized by 5 U.S.C. 3109, \$ _____: *Provided*, That this appropriation shall be available for general administrative and staff support services, subject to reimbursement by the applicable organization or agencies pursuant to subsections (a) and (b) of section 1535 of title 31, United States Code: *Provided further*, That not less than \$825,000 shall be available for personnel and associated costs in support of Congressional District and Senate State offices without reimbursement from these offices: *Provided further*, That not to exceed \$5,000 shall be available for official reception and representation expenses."

BUDGETARY HISTORY OF APPROPRIATIONS \$(Thousands)							
Fiscal	Estimate	Presidents	House	Senate	-----Appropriations Enacted-----		
<u>Year</u>	<u>to OMB</u>	<u>Allowance</u>	<u>Bill</u>	<u>Bill</u>	<u>Amount</u>	<u>P. L.</u>	<u>Date</u>
1981	120,900	110,310	110,000	109,201		Cumulative Con. Res.: 1/	
					26,174	96-369	10/1/80
					79,200	96-536	12/16/80
					110,000	97-12	6/5/81
Suppl	3,981	3,981	3,981	3,981	3,981	97-12	6/5/81
1982	139,094	136,225	134,031	(134,031)		Cumulative Con. Res.: 3/	
Revised		119,878 2/		119,878	18,764	97-51	10/1/81
					27,744	97-85	11/23/81
					61,238	97-92	12/15/81
					115,083	97-161	3/31/82
Suppl	4,994	4,994	4,994	4,994	4,994	97-257	9/10/82
1983	127,568	127,304	120,000	120,000		Cumulative Con. Res.: 4/	
					26,400	97-276	10/2/82

					120,000	97-377	12/21/82
1984	127,235	127,235	120,000	123,635	123,635	98-151 <u>5/</u>	11/14/83
1985	130,100	140,987	122,399	137,000	137,000	98-473	10/12/84
Rescission <u>6/</u>	- 239	- 403	- 403	- 403	- 403	99-88	8/15/85
Suppl <u>7/</u>	1,700	1,700	1,700	1,700	1,700	99-88	8/15/85
1986 <u>8/</u>	163,220	123,598	124,310	124,310	124,310	99-190	12/19/85
Sequester <u>9/</u>	-	-	-	-	- 5,021		
1987	132,232	125,374	125,374	120,289	120,289	99-591	10/31/86
Suppl	-	-	-	-	1,214	100-71	7/11/87
1988	119,723	124,159	124,159	122,500	122,500	100-202	12/22/87
1989	126,400	122,774	122,774	122,774	120,774	100-440	9/22/88
1990	128,342	124,297	140,449	124,297	137,449	101-136	11/3/89
Sequester <u>9/</u>	--	--	--	--	- 1,757		
1991	29,092	90,555	35,100	91,455	35,100	101-509	11/5/90
1992	31,421	31,421	31,421	30,431	31,155	102-141	10/28/91
1993	43,503	37,918	31,155	34,275	34,000	102-393	10/6/92
1994	46,074	31,435	31,435	31,435	31,435	103-123	10/28/93

1/ First two continuing resolutions provided authority through 12/15/80 and 6/5/81, respectively. The Supplemental Act (P.L. 97-12) extended authority through 9/30/81. By terms of the ConRes, annual availability was the House level, when only the House had passed a bill, as was the case here.

2/ Subsequent to House passage and initial Senate action, the President reduced his budget request for most discretionary accounts by 12%; final Senate action reflected the reduced request.

3/ Four continuing resolutions provided authority through 11/20/81, 12/15/81, 3/31/82, and 9/30/82. By the terms of the last resolution, annual availability was the lower of the House or Senate amount, further reduced by 4 percent.

4/ House and Senate amounts same, determining annual ConRes availability.

5/ Terms of the ConRes stipulated annual amounts at the rate (amount) of the Senate bill.

6/ Sec. 2901 of the Deficit Reduction Act of 1984, Pub. L. 98-369, required specific governmentwide reductions in administrative costs for travel, consultants, public affairs, and printing; OMB was to determine each agency/account share of the total reduction. OMB initially proposed \$800 thousand as the GMA prorata share, but GSA argued that \$239 thousand should be the maximum reduction to avoid mission impact. \$403 thousand was the final OMB determination, which was rescinded.

7/ Reprogramming from OE, OIRM (\$200,000) and Expenses, Presidential Transition (\$1,500,000) in lieu of new supplemental appropriations. An additional \$500,000 was also provided from OE, FPRS prior-year balances.

8/ Largest OMB adjustment to request was for a 10% reduction in administrative costs. House and Senate figures do not reflect the impact of general reductions to amounts otherwise appropriated proposed by floor amendments; these were not adopted in conference.

9/ Permanently cancelled budget authority under a sequester pursuant to the Balanced Budget and Emergency Deficit Control Act of 1985, Pub. L. 99-177 (Gramm-Rudman-Hollings).

FUNDS AVAILABLE, OBLIGATIONS, AND OUTLAYS
\$(Thousands)

Fiscal Year	Appropriation	Transfers	Total Available	Obligations During Year	Unoblig Balance	Outlays
1981	113,981	369 <u>1/</u>	114,350	112,198	2,152	105,005
1982	120,077	- 5,107 <u>2/</u>	114,970	112,062	2,908	116,258
1983	120,000	- 14,909 <u>3/</u>	105,091	101,059	4,032	99,993
1984	123,635	10,097 <u>4/</u>	133,732	128,192	5,540	121,468
1985	138,297	- 1,664 <u>5/</u>	136,633	131,931	4,702	128,974
1986	119,298	- 9,642 <u>6/</u>	109,647	108,170	1,477	109,369
1987	121,503	- 1,930 <u>7/</u>	119,573	117,818	1,755	104,075

1988	122,500	--	122,500	120,354	2,146	114,289
1989	120,774	--	120,774	119,866	908	130,467
1990	135,692	100 <u>8/</u>	135,792	133,684	2,108	128,596
1991	35,100	--	35,100	34,837	263	34,176
1992	31,155	- 724 <u>9/</u>	30,431	29,795	636	35,050
1993	34,000	--	34,000	33,291	709	28,785
1994	31,435	--	31,435	30,139	1,296	31,733

1/
Net of transfers: From GMA: \$127,600 to OE, TPUS for Data Systems Support; \$137,000 to OE, FSS for FPMR; and \$178,000 to Public Services for Customer Relations. To GMA: \$194,500 from TPUS, FSS, and NARS for ARCO; \$156,000 from TPUS, FSS, NARS, FPRS, ADTS, and Public Services for SES Training; \$355,100 from FSS, NARS, FPRS and ADTS for OSHA; and \$106,000 from FSS for Soc. Econ.

2/
Net transfer: From GMA: \$187,000 to OE, ADTS for Acquisition Support Staff; \$1,647,000 to OE, ADTS for Federal Information Centers; \$1,611,000 to OE, FSS for Business Support Centers; and reprogrammings under transfer authority to OE, FSS (\$1,445,000) and OE, TPUS (\$426,000). To GMA: \$209,300 from FSS, NARS, TPUS, ADTS, and FPRS for administrative services consolidation (GSA Order ADM 5440.259).

3/
Net transfer: From GMA: \$27,233,000 to FSS, TPUS, OIRM, NARS, FPRS, CIC for transfer of Data Systems; To GMA: \$4,319,000 from FSS, NARS, FPRS for OPCO functions (includes \$2,823,000 from FSS for Business Service Centers); \$993,000 from FSS, TPUS, NARS, FPRS, and ADTS for administrative services; \$6,718,000 from OE, TPUS for transfer of Transportation Audit function; \$291,000 from FSS, TPUS, ADTS, NARS, and FPRS for transfer of emergency relocation functions; and \$3,000 from FSS for shuttle service.

4/
\$150,000 transferred from GMA to Office of Inspector General under transfer authority. Transfer of \$682 thousand from OMB for Federal Acquisition Institute. \$407 thousand transferred from other GSA accounts to GMA for Employee Learning Centers/training. \$55 thousand from NARS to GMA for Committee Management functions. \$9,103 thousand from OIRM to GMA for data systems cost now reimbursable.

5/
\$231 thousand transferred from NARS for Committee Management; \$2,395 thousand transferred to NARS as half-year cost of central support functions to be performed by the new agency. \$500 thousand made available from OE, FPRS prior-year balances by Pub. L. 99-88, in lieu of pay supplemental.

6/
\$6,813 thousand to OE, FSS for transportation audits; \$650 thousand to Inspector General for Audit Resolution Field Representatives; \$77 thousand to OE, IRMS per GSA Order ADM 5440.333; \$985 thousand to OE, FSS for Business Service Centers and contract clearance; and \$1,117 thousand to OE, FSS reprogramming under transfer authority.

7/
\$1,930 thousand to OE, FSS for Business Service Centers and contract clearance.

8/
\$100,000 from OE, FPRS for Program Support Office.

9/
To International Cultural and Trade Center Commission (ICTCC).

OBLIGATIONS BY BUDGETARY ACTIVITIES
\$(Thousands)

<u>Budget Activity</u>	<u>FY 1981</u>	<u>FY 1982</u>	<u>FY 1983</u>	<u>FY 1984</u>	<u>FY 1985</u>
Executive Direction	4,649	7,268	7,755	2,261 <u>5/</u>	2,413
Communications, Congressional and Public Affairs	--	--	--	1,494 <u>6/</u>	--
Plans, Programs, & Financial Management	67,212	--	--	--	--
Budget, Accounting and ADP	--	61,583	--	--	--
Comptroller	--	--	44,856 <u>1/</u>	60,242 <u>7/</u>	62,791
Human Resources & Organization	29,056	--	--	--	--
Organization and Personnel	--	18,418 <u>2/</u>	18,064	--	--
Personnel	--	--	--	20,831	--
Administration	--	--	--	--	39,324
Office of Oversight	--	10,372	14,573 <u>3/</u>	--	--
Management Support & Administrative Svcs	--	--	--	17,209 <u>8/</u>	--
Board of Contract Appeals	1,630	1,452	1,516	1,690	1,959
Ofc of General Counsel/Legal Svcs	6,699	6,495	6,943	7,709	8,489
Acquisition Policy	2,952	2,535	3,521	5,054	5,205

Public Services	--	3,939 ^{4/}	--	--	--
Project Control and Oversight	--	--	3,831	--	--
Regional Support and Operations	--	--	--	11,702	--
Field Administration	--	--	--	--	11,750
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TOTAL OBLIGATIONS	112,198	112,062	101,059	128,192	131,931

^{1/} Data Systems transferred to Services; Transportation Audits function transferred from TPUS.

^{2/} Administrative Services functions transferred to Office of Oversight.

^{3/} Transfers from Services for administrative Services and emergency preparedness functions.

^{4/} Separate appropriation in 1981; BSC's and FIC's transferred to FSS/ADTS in 1983 and subsequent.

^{5/} CO Office of Operations and Reagional Administrators transferred to Regional Support and Operations.

^{6/} Congressional/Public Affairs, previously under Executive Direction, and Communications, previously under HRO/Organization and Personnel, combined into a separate activity for 1984 budget display. In 1985, these costs are under Administration.

^{7/} Funds to reimburse OIRM for data systems costs restored.

^{8/} 1984 budget description for the Office of Oversight/Policy and Management Systems. In 1985, costs are included under Administration.

<u>Budget Activity</u>	<u>FY 1986</u>	<u>FY 1987</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1990</u>
Executive Direction	2,947	-- ^{1/}	--	--	--
Policy Direction	--	22,639	26,560	25,471	26,757
Comptroller	49,836	56,613	52,279	54,488	55,015
Administration	33,397	36,037	38,674	36,051	37,038
Board of Contract Appeals	1,837	2,529	2,841	3,856	3,009
Ofc of General Counsel/Legal Svcs	7,983	-- ^{1/}	--	--	--
Acquisition Policy	4,806	-- ^{1/}	--	--	--
Operations	7,364	-- ^{1/}	--	--	--
Grant Program	--	--	--	--	11,865
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TOTAL OBLIGATIONS	108,170	117,818	120,354	119,866	133,684

^{1/} The 1989 Presidents Budget combined Executive Direction, Legal Services, Acquisition Policy, and Operations into a single budget activity titles Policy Direction. 1987 and 1988 were reflected on the same basis for comparability. This was for budget presentation only; organization was unchanged.

<u>Budget Activity</u>	<u>FY 1991</u>	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>
Policy Direction	27,473	21,575	24,814	21,846
Indian Trust Accounting	3,070	3,445	3,597	3,598
Board of Contract Appeals	4,237	4,775	4,880	4,695
Grant Program	57	--	--	--
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TOTAL OBLIGATIONS	34,873	29,795	33,291	30,139

<u>Administration</u>									
Permanent EOY	293	243	536	240	218	458	396	252	648
Total EOY	323	261	584	255	228	483	414	273	687
Total Avg Empl. (FTE)	308	243	551	293	245	538	414	316	730
<u>Office of Oversight/Policy 1/ & Mgmt Systems</u>									
Permanent EOY	170	260	430	144	219	363	--	--	--
Total EOY	197	263	460	154	226	380	--	--	--
Total Avg Empl. (FTE)	180	244	424	175	244	419	--	--	--
<u>Board of Contract Appeals</u>									
Permanent EOY	--	29	29	--	30	30	--	30	30
Total EOY	--	29	29	--	30	30	--	30	30
Total Avg Empl. (FTE)	--	30	30	--	30	30	--	29	29
<u>Office of General Counsel</u>									
Permanent EOY	62	92	154	61	85	146	47	74	121
Total EOY	68	98	166	68	93	161	49	74	123
Total Avg Empl. (FTE)	64	94	158	65	95	160	56	81	137
<u>Acquisition Policy</u>									
Permanent EOY	--	74	74	--	70	70	--	57	57
Total EOY	--	76	76	--	71	71	--	60	60
Total Avg Empl. (FTE)	--	73	73	--	74	74	--	69	69
<u>Project Control & Oversight/</u>									
<u>Field Administration</u>									
Permanent EOY	234	12	246	194	10	204	156	13	169
Total EOY	244	12	256	210	10	220	167	15	182
Total Avg Empl. (FTE)	241	8	249	231	11	242	173	11	184
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TOTAL GMA									
Permanent EOY	1,538	1,213	2,751	1,421	1,145	2,566	1,366	745	2,111
Total EOY	1,707	1,269	2,976	1,544	1,195	2,739	1,438	773	2,211
Total Avg Empl. (FTE)	1,630	1,215	2,845	1,614	1,220	2,834	1,459	836	2,295

	-----FY 1987-----			-----FY 1988-----			-----FY 1989-----		
	Reg	C.O.	Total	Reg	C.O.	Total	Reg	C.O.	Total
<u>Executive Direction</u>									
Permanent EOY	--	51	51	--	35	35	--	48	48
Total EOY	--	52	52	--	38	38	--	55	55
Total Avg Empl. (FTE)	--	54	54	--	48	48	--	53	53
<u>Comptroller</u>									
Permanent EOY	760	254	1,014	789	250	1,039	773	262	1,035
Total EOY	791	255	1,046	812	250	1,062	792	270	1,062
Total Avg Empl. (FTE)	782	263	1,045	783	248	1,031	781	260	1,041
<u>Administration</u>									
Permanent EOY	408	278	688	387	318	705	387	296	683
Total EOY	442	304	746	403	344	747	420	323	743
Total Avg Empl. (FTE)	420	278	698	401	317	718	395	321	716
<u>Board of Contract Appeals</u>									
Permanent EOY	--	33	33	--	39	39	--	38	38
Total EOY	--	33	33	--	40	40	--	39	39
Total Avg Empl. (FTE)	--	32	32	--	36	36	--	40	40
<u>Office of General Counsel</u>									
Permanent EOY	48	72	120	51	71	122	60	73	133
Total EOY	51	73	124	53	73	126	66	74	140
Total Avg Empl. (FTE)	49	71	120	50	73	123	56	72	128
<u>Acquisition Policy</u>									
Permanent EOY	--	57	57	--	53	53	--	56	56
Total EOY	--	57	57	--	53	53	--	57	57
Total Avg Empl. (FTE)	--	59	59	--	54	54	--	51	51
<u>Field Administ/Operations</u>									
Permanent EOY	189	17	206	188	32	220	191	16	207
Total EOY	196	19	215	197	36	233	197	17	214
Total Avg Empl. (FTE)	183	17	200	192	23	215	193	20	213

TOTAL GMA									
Permanent EOY	1,405	762	2,167	1,415	798	2,213	1,411	789	2,200
Total EOY	1,480	793	2,273	1,465	834	2,299	1,475	835	2,310
Total Avg Empl. (FTE)	1,437	772	2,209	1,426	800	2,226	1,427	816	2,243

	-----FY 1990-----			-----FY 1991*-----			-----FY 1992*-----		
	Reg	C.O.	Total	Reg	C.O.	Total	Reg	C.O.	Total
<u>Executive Direction</u>									
Permanent EOY	--	64	64	--	70	70	--	58	58
Total EOY	--	65	65	--	70	70	--	58	58
Total Avg Empl. (FTE)	--	65	65	--	63	63	--	60	60
<u>Comptroller/Indian Trust Accto</u>									
Permanent EOY	780	266	1,046	--	60	60	--	54	54
Total EOY	795	267	1,062	--	61	61	--	54	54
Total Avg Empl. (FTE)	786	270	1,056	--	55	55	--	55	55
<u>Administration</u>									
Permanent EOY	388	319	707	--	38	38	--	9	9
Total EOY	409	345	754	--	40	40	--	9	9
Total Avg Empl. (FTE)	398	322	720	--	30	30	--	9	9
<u>Board of Contract Appeals</u>									
Permanent EOY	--	40	40	--	52	52	--	48	48
Total EOY	--	42	42	--	52	52	--	48	48
Total Avg Empl. (FTE)	--	41	41	--	45	45	--	52	52
<u>Office of General Counsel</u>									
Permanent EOY	67	75	142	--	--	--	--	--	--
Total EOY	70	75	145	--	--	--	--	--	--
Total Avg Empl. (FTE)	63	75	138	--	--	--	--	--	--
<u>Acquisition Policy</u>									
Permanent EOY	--	55	55	--	56	56	--	58	58
Total EOY	--	56	56	--	57	57	--	59	59
Total Avg Empl. (FTE)	--	57	57	--	58	58	--	59	59
<u>Field Administ/Operations</u>									
Permanent EOY	189	18	207	130	17	147	67	14	81
Total EOY	190	18	208	132	17	149	69	16	85
Total Avg Empl. (FTE)	188	18	206	128	16	144	70	16	86

TOTAL GMA									
Permanent EOY	1,424	837	2,261	130	291	421	67	241	308
Total EOY	1,464	868	2,332	132	297	429	69	244	313
Total Avg Empl. (FTE)	1,435	848	2,283	128	267	395	70	251	321

	-----FY 1993*-----			-----FY 1994*-----		
	Reg	C.O.	Total	Reg	C.O.	Total
<u>Policy Direction</u>						
Permanent EOY	53	130	183	47	115	162
Total EOY	54	131	185	49	116	165
Total Avg Empl. (FTE)	53	130	183	55	113	168
<u>Indian Trust Accounting</u>						
Permanent EOY	--	54	54	--	52	52
Total EOY	--	54	54	--	52	52
Total Avg Empl. (FTE)	--	54	54	--	53	53
<u>Board of Contract Appeals</u>						
Permanent EOY	--	47	47	--	47	47
Total EOY	--	47	47	--	47	47
Total Avg Empl. (FTE)	-	47	47	--	47	47-

TOTAL GMA					
Permanent EOY	53	231	284	47	214
Total EOY	54	232	286	49	215
Total Avg Empl. (FTE)	53	231	284	55	213

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Actual data; the budget does not show the organization in 1985 for comparability with the new organizational structure.

* Data include reimbursable personnel not financed from the direct GMA account; FTE will exceed workyears in budget exhibits for the direct program. Starting in FY 1991, however, data reflect direct only (see reimbursable section for those FTE).

NOTE: FTE may not add to totals due to rounding.